

Uniform Policy

Status	Statutory
Review cycle	Annually
Date written/last reviewed	October 2026
Date of next review	October 2027
Name of Headteacher	Joanne Wreford
Name of Chair of Governors	Christina Powell
Published on website	Yes

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
    - 3 or fewer
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1

- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Uniform is available to buy from MAPAC. Click here for their website.

The PTFA can also be contacted for availability of second hand uniform:

meadlands.united@gmail.com

MAPAC is the only provider for our PE kit and the school jumper. Other items can be bought from many high street providers such as Tesco, Sainsbury's and Marks and Spencers.

Uniform List:

- Bottle green sweatshirt or cardigan with school logo
- White polo shirt (school logo optional)
- Grey or black trousers
- Grey or black skirt or pinafore dress
- Green gingham summer dress (summer term only)
- Grey or black school uniform shorts (summer term only)
- Grey or black hijab
- Plain black trainers
- White or black sandals (summer term only)
- Black or dark grey tights / Black, grey or white socks

PE Kit

- Bottle green tracksuit top with school logo - available in all sizes **- OPTIONAL**

- Bottle green tracksuit trousers to match top - available in older sizes (for smaller children please purchase any plain bottle green jogging trousers) - **OPTIONAL**
- Yellow PE shirt with school logo
- Bottle green school PE shorts (unisex)
- Bottle green school PE skort - **OPTIONAL**
- Plain black trainers
- White ankle sport socks or bottle green knee high sport socks

Pupils wear their PE kit to school on the days they have PE lessons; this includes swimming lessons and dance. Your class teacher will let you know which days these are at the start of term. Children are permitted to wear their own PE clothes for before or after school clubs, but this should be appropriate to the weather.

Jewellery:

Pupils **should not** wear jewellery to school. Small stud earrings are acceptable. Please note that the school will not take any responsibility for jewellery that is lost.

Watches:

We encourage pupils to wear watches from Year 3 upwards. Please ensure that these are analogue watches and not digital as this really helps with time teaching and learning in class. During PE lessons watches must be removed and given to the PE teacher for safekeeping. Please note that the school will not take any responsibility for watches that are lost. Smartwatches are considered under our mobile phone policy and are not permitted to be worn during the school day.

Hair and Make Up:

No make-up or nail varnish should be worn to school. If pupils come to school with nail varnish they will be expected to remove it. Any pupils with shoulder length hair are expected to tie their hair up. No special hair bands should be worn to school as these can be easily lost or broken. Please ensure that hair bands and alice bands are in the following colours: white, black, green or yellow.

Purchasing School Uniform:

If you would like help with ordering from MAPAC please speak to Miss Watts in the school office. If you need financial support with purchasing uniform please speak to the School Business Manager, Mrs Gee.

Second hand uniform can be purchased through our PTA who hold sales throughout the year.

Children with Special Educational Needs:

We understand that some of our children have sensory needs or may suffer from specific skin conditions. Please make an appointment to speak to our SENDCo, if you are concerned about the impact that our uniform material might have on your child. Reasonable adjustments can be made in the best interests of the child.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils